

Intermediate or Senior Investment Analyst

Tennessee Department of Treasury

To apply, submit your resume by **November 15, 2019** to: <u>Treasury.Resumes@tn.gov</u>

The Tennessee Department of Treasury impacts the lives of Tennesseans every day. Treasury is responsible for many of the financial operations of state government, including managing more than \$60 billion in assets through its various investment programs. We administer the State's Retirement Program, RetireReadyTN, which combines the state pension plan, Tennessee Consolidated Retirement System, and the State's Deferred Compensation plan. Treasury serves all Tennesseans by helping to educate and empower individuals to make informed financial choices, and by providing public-serving programs in the areas of college savings, financial literacy, unclaimed property, criminal injuries compensation, and more.

Job Overview, Key Responsibilities and Qualifications:

The Tennessee Department of Treasury Investment Division is seeking an Intermediate or Senior Investment Analyst to support the public equity program within the Tennessee Consolidated Retirement System (TCRS).

The candidate will likely have an undergraduate degree in an appropriate discipline from an accredited college or university, a minimum three years of relevant experience, and either the Chartered Financial Analyst (CFA) designation or a Masters of Business Administration (MBA).

The successful candidate should be able to contribute immediately and assist the portfolio managers with the discovery, research and evaluation of companies for inclusion in a sector portfolio. This process will include industry analysis, earnings models, and statistical analysis. The successful candidate will have demonstrated a commitment to adhering to the highest standards of professional ethics. In addition to the TCRS portfolio, the candidate may participate in the management of other portfolios under the direction of the Treasurer.

The Investment Division is a fully integrated part of the Treasury Department, which has nearly 300 employees. The State Treasurer is elected by the Tennessee General Assembly for a two-year term in January of odd numbered years. For more information on the Tennessee State Treasury Department, including the current Annual Reports, please refer the following website: www.treasury.tn.gov.

Compensation is designed to attract the best-qualified applicants and includes a competitive base salary commensurate with experience and qualifications with a performance incentive. Health insurance, 401(k) and 457 deferred compensation, paid vacation, sick leave, and other benefits are also provided. Employees hired on, or after, July 1, 2014 will participate in a hybrid retirement plan consisting of a participatory defined benefit plan combined with a defined contribution plan which has a matched component. Employees are covered by FICA, but Tennessee does not have an income tax on wages.

Each applicant should provide an email address for timely communication. Finalists for this position will be expected to agree to, and provide information for, a comprehensive background check.





Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.